

We love to see you CMI'ing



# Automotive Apprenticeship Program



# About CMI Toyota

CMI Toyota is part of Commercial Motor Vehicles Pty Ltd, known as CMV Group, which operates a range of well-known vehicle franchises in South Australia and Victoria including CMI Toyota, CMI Hino, Lexus of Adelaide, Mercedes-Benz Adelaide and Unley, CMV Truck Centre, CMV Truck & Bus, Hallam Truck Centre and South Central Truck & Bus.

In 1963 CMI Toyota became the South Australian distributor for Toyota commercial vehicles and by 1988 had handled over 40,000 new vehicles from its Flinders Street premises.

In November 1988, CMI Toyota acquired the city dealership for Toyota cars located on West Terrace, Adelaide. This resulted in the relocation of the Toyota commercial sales activities from Flinders Street to be merged with the Toyota passenger vehicles at West Terrace.

In June 1997, CMI Toyota took over a further Toyota dealership at Christies Beach. This was a strategic move for the company in the rapidly growing areas

of Adelaide. During 1997, CMV Group also became the sole South Australian dealer for the Lexus range of luxury vehicles.

In March 2000, CMI Toyota opened the first Toyota satellite service centre in South Australia, located in Stepney, known as CMI Eastside. This service location provides the latest servicing equipment and is staffed with highly trained Toyota technicians.

In October 2006 CMI Toyota acquired a dealership at Cheltenham in South Australia, adding to its city, Christies Beach, and Stepney operations.

In February 2010 and after 18 months of construction, CMI Toyota West Terrace opened the doors to its brand new dealership which is also home to the CMI Toyota Technical Training Centre.

The CMI Toyota Technical Training Centre offers apprentices the opportunity to learn from the best in the industry using state-of-the-art facilities.



# What is an apprenticeship?

An Australian Apprenticeship is a great way to get a head start in a chosen career or to retrain for the career you have always wanted. At completion, individuals are provided with a nationally recognised qualification and on-the-job experience within their chosen field. An Australian Apprenticeship is a career pathway that combines paid on-the-job training within the workplace with formal studies completed at a Registered Training Organisation (RTO). This opportunity is available to individuals of a working age and can be completed full-time or while you are still at school. Qualifications gained can be used to work anywhere in Australia and around the world.

## The CMI Toyota Apprenticeship

If you are an ambitious, disciplined and results-focused individual who is excited about the prospect of accelerating your career in the automotive industry, then the CMI Toyota Apprenticeship Program may be for you!

In January each year, successful CMI Toyota apprenticeship candidates commence a Toyota specific Certificate III in Light Vehicle Mechanical Technology. Training is conducted in partnership with TAFE SA and is complimented by specialised in-house training programs conducted in the purpose-built CMI Toyota Technical Training Centre.

The CMI Toyota Apprenticeship Program is committed to the development of highly skilled technicians that will excel in the servicing, diagnosis, and repair of modern motor vehicles along with providing exciting and challenging career opportunities for its employees.



# Job description

The Automotive Industry is currently experiencing a rapid advancement in the use of technology within its vehicles. This advancement in technology has meant that today's automotive technicians are exposed to a vast range of opportunities and are constantly being challenged within their role. As an Automotive Technician you will have the opportunity to work with the latest technology while servicing, diagnosing and repairing Toyota's expansive range of vehicles.

Common duties of today's Automotive Technicians include:

- Performing routine maintenance on vehicles, which includes changing oil and replacing filters as specified, along with wheel balancing, tyre rotation and vehicle inspections.
- Carry out diagnosis to detect faults in engines and engine management systems, drivetrain components and customer comfort and convenience systems.
- Remove, dismantle, and inspect components such as engine and transmission assemblies, suspension and brake components along with electrical and electronic components.
- Repair and/or replace worn or defective parts.
- Re-assemble components according to manufacturer specifications.
- Conduct thorough testing of components that have been repaired and/or replaced to ensure correct functionality.
- Maintain vehicle service history by documenting all servicing and repairs.
- Follow work health safety guidelines and environmental practices.
- Contribute to effective communication within the workplace in both written and verbal communication.



# Successful Applicant Qualities

While motor vehicle knowledge would be highly regarded, it is certainly not essential. We are seeking highly motivated individuals who have a strong work ethic and are excited about the opportunities a career in the automotive industry can provide.

Successful applicants would display a keen interest in hands-on work and good mechanical reasoning skills. Applicants may also have an interest in mathematics, science and computers along with a desire to learn more about how things work.

# Career Opportunities

On successful completion of the CMI Toyota apprenticeship, the highly skilled Toyota technicians who are conversant with CMI Toyota procedures, will be encouraged to embark on a long term career with the diverse CMV Group, where there are benefits of career opportunities within the broader network. Further opportunities to grow within CMI Toyota locations include progression into roles such as service advisor, workshop foreman, workshop controller, parts interpreter and many more!

Successful graduates will also have the opportunity to go on to do further training and become highly qualified within their chosen profession.





# How to apply

1. Pass marks in Year 11 and / or successful completion of automotive VET studies.
2. Cover letter and resume submitted to CMI Toyota Training & Development Manager.
3. Valid South Australian driver's licence or eligible for licence in first year.
4. Successful completion of pre-employment testing, interview and medical.

Email [apprenticeships@cmitoyota.com.au](mailto:apprenticeships@cmitoyota.com.au) or visit [www.cmitoyota.com.au](http://www.cmitoyota.com.au)

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**ADELAIDE**  
152 West Tce  
(08) 8238 5555

**CHELtenham**  
869 Port Rd  
(08) 8268 0888

**CHRISTIES BEACH**  
150 Beach Rd  
(08) 8382 9000

**STEPNEY**  
24 Nelson St  
(08) 8362 2844